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Travis brings over 15 years of consulting and service experience working with mid-sized to very large employee benefits clients. His expertise in self-funded and fully insured Health & Welfare programs provides his clients with the scope and depth that is essential in today's highly complex employee benefits environment.

Travis' primary focus is consulting with clients and developing and implementing integrated employee benefit solutions for their employees. Those solutions include technology solutions for multi-state employers that help them to control costs and ease the burden of benefits administration.

As part of those customized solutions, Travis and the NGI team provide the following important services and resources:

- We develop and deliver relevant, high-impact employee communications and education programs designed to improve employee satisfaction with the benefits program.
- We provide custom-tailored Wellness programs through NGI Wellness, designed to enhance overall employee wellness and control future expenditures.
- We deploy our regulatory affairs assistance team, including legal counsel, to insure regulatory
- Compliance with the Affordable Care Act (ACA) and ERISA guidelines, among others.
- We recommend technology applications to meet client needs, enhance their capabilities, and simplify their operations.
- We provide ongoing consulting and benefits plan management to meet the future with confidence.

Mr. Bugli currently holds a California Resident Life Agent license and is an active member with the Los Angeles Association of Health Underwriters and California Association of Health Underwriters. He lives in Bakersfield, California with his wife and two children.